



SECRETARÍA  
DE HACIENDA  
GOBIERNO DE CHIAPAS

# TABULADOR DE SUELDOS DEL PERSONAL DE CONFIANZA

TABULADOR DE SUELDOS DEL PERSONAL DE CONFIANZA

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2024.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONOMICA II			ZONA ECONOMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
110000	TITULAR DEL EJECUTIVO	0.00	0.00	0.00	37,009.68	12,336.58	49,346.26
110101	MANDO SUPERIOR	27,478.76	9,159.54	36,638.30	30,531.94	10,177.30	40,709.24
110201	MANDO MEDIO SUPERIOR	13,866.32	4,622.10	18,488.42	15,407.00	5,135.67	20,542.67
110301	MANDO MEDIO "A"	9,374.66	3,124.88	12,499.54	10,416.26	3,472.07	13,888.33
110302	MANDO MEDIO "B"	10,098.39	3,366.12	13,464.51	11,220.38	3,740.12	14,960.50
110303	MANDO MEDIO "C"	10,815.74	3,605.25	14,420.99	12,017.48	4,005.79	16,023.27
110304	MANDO MEDIO "D"	11,540.32	3,846.78	15,387.10	12,822.59	4,274.18	17,096.77
110305	MANDO MEDIO "E"	12,219.35	4,073.11	16,292.46	13,577.06	4,525.67	18,102.73
110306	MANDO MEDIO "F"	12,962.15	4,320.70	17,282.85	14,402.42	4,800.82	19,203.24
110401	ENLACE "A"	9,270.00	3,089.97	12,359.97	10,299.97	3,433.31	13,733.28
110402	ENLACE "B"	10,451.62	3,483.88	13,935.50	11,612.92	3,870.97	15,483.89
110403	ENLACE "C"	11,202.21	3,734.04	14,936.25	12,446.91	4,148.97	16,595.88
110404	ENLACE "D"	11,986.80	3,995.58	15,982.38	13,318.67	4,439.55	17,758.22
110405	ENLACE "E"	12,693.75	4,231.23	16,924.98	14,104.14	4,701.38	18,805.52
110406	ENLACE "F"	13,487.04	4,495.70	17,982.74	14,985.58	4,995.16	19,980.74
110501	MANDO OPERATIVO "A"	5,600.92	1,866.98	7,467.90	6,001.48	2,000.50	8,001.98
110502	MANDO OPERATIVO "B"	6,083.96	2,027.98	8,111.94	6,759.96	2,253.32	9,013.28
110503	MANDO OPERATIVO "C"	6,781.72	2,260.57	9,042.29	7,535.24	2,511.78	10,047.02
110504	MANDO OPERATIVO "D"	7,599.78	2,533.26	10,133.04	8,444.15	2,814.71	11,258.86
110505	MANDO OPERATIVO "E"	8,434.05	2,811.34	11,245.39	9,371.17	3,123.70	12,494.87
110506	MANDO OPERATIVO "F"	9,192.83	3,064.28	12,257.11	10,214.23	3,404.73	13,618.96
110507	MANDO OPERATIVO "G"	10,369.92	3,456.63	13,826.55	11,522.14	3,840.70	15,362.84
110508	MANDO OPERATIVO "H"	11,125.72	3,708.57	14,834.29	12,361.88	4,120.60	16,482.48
110509	MANDO OPERATIVO "I"	11,905.66	3,968.55	15,874.21	13,228.49	4,409.47	17,637.96
110510	MANDO OPERATIVO "J"	12,614.43	4,204.81	16,819.24	14,015.99	4,671.99	18,687.98
110601	ESPECIALISTA "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
110602	ESPECIALISTA "B"	5,602.95	1,867.66	7,470.61	5,603.63	1,867.88	7,471.51
110603	ESPECIALISTA "C"	5,604.99	1,868.33	7,473.32	5,606.34	1,868.79	7,475.13
110604	ESPECIALISTA "D"	5,607.02	1,869.01	7,476.03	5,609.06	1,869.68	7,478.74
110605	ESPECIALISTA "E"	5,740.61	1,913.56	7,654.17	6,378.48	2,126.13	8,504.61
110606	ESPECIALISTA "F"	6,422.76	2,140.95	8,563.71	7,136.38	2,378.78	9,515.16
110607	ESPECIALISTA "G"	7,205.67	2,401.89	9,607.56	8,006.27	2,668.76	10,675.03
110608	ESPECIALISTA "H"	7,978.46	2,659.49	10,637.95	8,864.95	2,954.99	11,819.94
110609	ESPECIALISTA "I"	8,812.70	2,937.57	11,750.27	9,791.90	3,263.96	13,055.86
110610	ESPECIALISTA "J"	9,953.32	3,317.78	13,271.10	11,059.25	3,686.42	14,745.67
110611	ESPECIALISTA "K"	10,735.67	3,578.54	14,314.21	11,928.50	3,976.15	15,904.65
110612	ESPECIALISTA "L"	11,502.36	3,834.13	15,336.49	12,780.37	4,260.12	17,040.49
110613	ESPECIALISTA "M"	12,277.29	4,092.43	16,369.72	13,641.39	4,547.09	18,188.48
110614	ESPECIALISTA "N"	13,004.90	4,335.00	17,339.90	14,449.91	4,816.66	19,266.57
110701	ANALISTA "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
110702	ANALISTA "B"	5,905.05	1,968.36	7,873.41	6,209.19	2,069.73	8,278.92
110703	ANALISTA "C"	6,270.67	2,090.23	8,360.90	6,967.37	2,322.46	9,289.83
110704	ANALISTA "D"	6,990.38	2,330.11	9,320.49	7,767.13	2,589.01	10,356.14
110705	ANALISTA "E"	7,808.39	2,602.81	10,411.20	8,675.98	2,891.97	11,567.95
110706	ANALISTA "F"	8,642.69	2,880.88	11,523.57	9,602.98	3,200.98	12,803.96
110707	ANALISTA "G"	9,498.73	3,166.24	12,664.97	10,554.19	3,518.06	14,072.25
110708	ANALISTA "H"	10,590.51	3,530.17	14,120.68	11,767.26	3,922.41	15,689.67

TABULADOR DE SUELDOS DEL PERSONAL DE CONFIANZA

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2024.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
110801	TECNICO "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
110802	TECNICO "B"	5,739.52	1,913.18	7,652.70	5,785.72	1,928.58	7,714.30
110803	TECNICO "C"	5,878.12	1,959.38	7,837.50	5,970.52	1,990.18	7,960.70
110804	TECNICO "D"	6,016.72	2,005.58	8,022.30	6,155.33	2,051.77	8,207.10
110805	TECNICO "E"	6,222.25	2,074.06	8,296.31	6,913.57	2,304.55	9,218.12
110806	TECNICO "F"	6,936.28	2,312.10	9,248.38	7,706.99	2,568.97	10,275.96
110807	TECNICO "G"	7,754.34	2,584.74	10,339.08	8,615.91	2,871.97	11,487.88
110808	TECNICO "H"	8,588.59	2,862.87	11,451.46	9,542.87	3,180.98	12,723.85
110901	AUXILIAR ADMINISTRATIVO "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
110902	AUXILIAR ADMINISTRATIVO "B"	5,662.58	1,887.53	7,550.11	5,683.13	1,894.38	7,577.51
110903	AUXILIAR ADMINISTRATIVO "C"	5,724.23	1,908.09	7,632.32	5,765.34	1,921.78	7,687.12
110904	AUXILIAR ADMINISTRATIVO "D"	5,785.89	1,928.63	7,714.52	5,847.56	1,949.17	7,796.73
110905	AUXILIAR ADMINISTRATIVO "E"	5,955.28	1,985.09	7,940.37	6,616.99	2,205.66	8,822.65
110906	AUXILIAR ADMINISTRATIVO "F"	6,637.05	2,212.34	8,849.39	7,374.51	2,458.15	9,832.66
110907	AUXILIAR ADMINISTRATIVO "G"	7,445.17	2,481.69	9,926.86	8,272.44	2,757.50	11,029.94
111001	AUXILIAR DE SEGURIDAD "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
111002	AUXILIAR DE SEGURIDAD "B"	5,635.65	1,878.56	7,514.21	5,647.23	1,882.41	7,529.64
111003	AUXILIAR DE SEGURIDAD "C"	5,670.38	1,890.13	7,560.51	5,693.53	1,897.85	7,591.38
111004	AUXILIAR DE SEGURIDAD "D"	5,705.11	1,901.71	7,606.82	5,739.85	1,913.27	7,653.12
111005	AUXILIAR DE SEGURIDAD "E"	5,858.35	1,952.76	7,811.11	6,509.29	2,169.74	8,679.03
111006	AUXILIAR DE SEGURIDAD "F"	6,540.26	2,180.09	8,720.35	7,266.97	2,422.32	9,689.29
111101	TECNICO AUXILIAR "A"	5,600.92	1,866.98	7,467.90	5,672.59	1,890.86	7,563.45
111102	TECNICO AUXILIAR "B"	5,672.59	1,890.86	7,563.45	5,744.25	1,914.76	7,659.01
111103	TECNICO AUXILIAR "C"	5,744.25	1,914.76	7,659.01	5,815.92	1,938.64	7,754.56
111201	AUXILIAR DE SERVICIOS "A"	5,600.92	1,866.98	7,467.90	5,680.27	1,893.43	7,573.70
111202	AUXILIAR DE SERVICIOS "B"	5,680.27	1,893.43	7,573.70	5,759.62	1,919.88	7,679.50
111203	AUXILIAR DE SERVICIOS "C"	5,759.62	1,919.88	7,679.50	5,838.97	1,946.33	7,785.30

ACTUALIZACIÓN POR INCREMENTO AL SALARIO MÍNIMO GENERAL.

AUTORIZA

JAVIER JIMÉNEZ JIMÉNEZ  
SECRETARIO DE HACIENDA



SECRETARÍA  
DE HACIENDA  
GOBIERNO DE CHIAPAS

# TABULADOR DE SUELDOS DEL PERSONAL TEMPORAL DE GASTO DE CORRIENTE

TABULADOR DE SUELDOS DEL PERSONAL TEMPORAL DE GASTO DE CORRIENTE

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2024.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
160201	MANDO MEDIO SUPERIOR	15,407.02	5,135.63	20,542.65	17,118.92	5,706.32	22,825.24
160301	MANDO MEDIO "A"	9,374.66	3,124.88	12,499.54	10,416.27	3,472.05	13,888.32
160302	MANDO MEDIO "B"	10,098.37	3,366.08	13,464.45	11,220.39	3,740.12	14,960.51
160303	MANDO MEDIO "C"	10,815.74	3,605.25	14,420.99	12,017.49	4,005.80	16,023.29
160304	MANDO MEDIO "D"	11,540.32	3,846.78	15,387.10	12,822.61	4,274.19	17,096.80
160305	MANDO MEDIO "E"	12,219.35	4,073.11	16,292.46	13,577.05	4,525.68	18,102.73
160306	MANDO MEDIO "F"	12,962.15	4,320.70	17,282.85	14,402.42	4,800.80	19,203.22
160401	ENLACE "A"	9,269.99	3,089.97	12,359.96	10,299.96	3,433.30	13,733.26
160402	ENLACE "B"	10,451.62	3,483.87	13,935.49	11,612.92	3,870.98	15,483.90
160403	ENLACE "C"	11,202.21	3,734.04	14,936.25	12,446.91	4,148.97	16,595.88
160404	ENLACE "D"	11,986.80	3,995.57	15,982.37	13,318.69	4,439.55	17,758.24
160406	ENLACE "F"	0.00	0.00	0.00	14,985.56	4,995.18	19,980.74
160501	MANDO OPERATIVO "A"	5,600.92	1,866.98	7,467.90	6,001.46	2,000.50	8,001.96
160502	MANDO OPERATIVO "B"	6,083.96	2,027.98	8,111.94	6,759.95	2,253.31	9,013.26
160503	MANDO OPERATIVO "C"	6,781.71	2,260.57	9,042.28	7,535.23	2,511.76	10,046.99
160504	MANDO OPERATIVO "D"	7,599.76	2,533.25	10,133.01	8,444.14	2,814.70	11,258.84
160505	MANDO OPERATIVO "E"	8,434.03	2,811.33	11,245.36	9,371.16	3,123.68	12,494.84
160506	MANDO OPERATIVO "F"	9,192.84	3,064.28	12,257.12	10,214.23	3,404.73	13,618.96
160507	MANDO OPERATIVO "G"	10,369.92	3,456.63	13,826.55	11,522.14	3,840.70	15,362.84
160601	ESPECIALISTA "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
160602	ESPECIALISTA "B"	5,602.95	1,867.66	7,470.61	5,603.63	1,867.88	7,471.51
160603	ESPECIALISTA "C"	5,604.99	1,868.33	7,473.32	5,606.34	1,868.79	7,475.13
160604	ESPECIALISTA "D"	5,607.02	1,869.01	7,476.03	5,609.06	1,869.68	7,478.74
160605	ESPECIALISTA "E"	5,740.61	1,913.56	7,654.17	6,378.48	2,126.13	8,504.61
160606	ESPECIALISTA "F"	6,422.76	2,140.93	8,563.69	7,136.38	2,378.77	9,515.15
160607	ESPECIALISTA "G"	7,205.66	2,401.87	9,607.53	8,006.27	2,668.75	10,675.02
160701	ANALISTA "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
160702	ANALISTA "B"	5,905.05	1,968.36	7,873.41	6,209.20	2,069.73	8,278.93
160703	ANALISTA "C"	6,270.65	2,090.21	8,360.86	6,967.38	2,322.46	9,289.84
160704	ANALISTA "D"	6,990.37	2,330.11	9,320.48	7,767.13	2,589.01	10,356.14
160705	ANALISTA "E"	7,808.38	2,602.81	10,411.19	8,675.98	2,891.96	11,567.94
160706	ANALISTA "F"	8,642.69	2,880.88	11,523.57	9,602.98	3,200.98	12,803.96
160707	ANALISTA "G"	9,498.73	3,166.24	12,664.97	10,554.15	3,518.05	14,072.20
160801	TÉCNICO "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
160802	TÉCNICO "B"	5,739.52	1,913.18	7,652.70	5,785.72	1,928.58	7,714.30
160803	TÉCNICO "C"	5,878.12	1,959.38	7,837.50	5,970.52	1,990.18	7,960.70
160804	TÉCNICO "D"	6,016.72	2,005.58	8,022.30	6,155.34	2,051.76	8,207.10
160805	TÉCNICO "E"	6,222.23	2,074.06	8,296.29	6,913.56	2,304.54	9,218.10
160806	TÉCNICO "F"	6,936.28	2,312.08	9,248.36	7,706.98	2,568.97	10,275.95
160901	AUXILIAR ADMINISTRATIVO "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
160902	AUXILIAR ADMINISTRATIVO "B"	5,662.58	1,887.53	7,550.11	5,683.13	1,894.39	7,577.52
160903	AUXILIAR ADMINISTRATIVO "C"	5,724.23	1,908.09	7,632.32	5,765.35	1,921.78	7,687.13
160904	AUXILIAR ADMINISTRATIVO "D"	5,785.89	1,928.63	7,714.52	5,847.57	1,949.18	7,796.75
160905	AUXILIAR ADMINISTRATIVO "E"	5,955.28	1,985.08	7,940.36	6,616.99	2,205.66	8,822.65
160906	AUXILIAR ADMINISTRATIVO "F"	6,637.05	2,212.34	8,849.39	7,374.52	2,458.15	9,832.67
160907	AUXILIAR ADMINISTRATIVO "G"	7,445.17	2,481.69	9,926.86	8,272.44	2,757.47	11,029.91

TABULADOR DE SUELDOS DEL PERSONAL TEMPORAL DE GASTO DE CORRIENTE

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2024.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
161000	AUXILIAR DE SEGURIDAD	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
161001	AUXILIAR DE SEGURIDAD "A"	5,600.92	1,866.98	7,467.90	5,600.92	1,866.98	7,467.90
161002	AUXILIAR DE SEGURIDAD "B"	5,635.65	1,878.56	7,514.21	5,647.23	1,882.41	7,529.64
161003	AUXILIAR DE SEGURIDAD "C"	5,670.38	1,890.13	7,560.51	5,693.53	1,897.85	7,591.38
161004	AUXILIAR DE SEGURIDAD "D"	5,705.11	1,901.71	7,606.82	5,739.85	1,913.27	7,653.12
161101	AUXILIAR DE SERVICIOS "A"	5,600.92	1,866.98	7,467.90	5,680.27	1,893.43	7,573.70
161102	AUXILIAR DE SERVICIOS "B"	5,680.27	1,893.43	7,573.70	5,759.62	1,919.88	7,679.50
161103	AUXILIAR DE SERVICIOS "C"	5,759.62	1,919.88	7,679.50	5,838.97	1,946.33	7,785.30

ACTUALIZACIÓN POR INCREMENTO AL SALARIO MÍNIMO GENERAL.

AUTORIZA



JAVIER JIMÉNEZ JIMÉNEZ  
SECRETARIO DE HACIENDA



SECRETARÍA  
DE HACIENDA  
GOBIERNO DE CHIAPAS

# TABULADOR DE SUELDOS DEL PERSONAL TEMPORAL DE GASTO DE INVERSIÓN

TABULADOR DE SUELDOS DEL PERSONAL TEMPORAL DE GASTO DE INVERSIÓN

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2024.

GRUPO	CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
			SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
2	171501	COORDINADOR ESTATAL	14,541.63	0.00	14,541.63	14,541.63	0.00	14,541.63
2	171506	COORDINADOR REGIONAL	13,176.26	0.00	13,176.26	13,176.26	0.00	13,176.26
2	171511	COORDINADOR DE ZONA	11,768.64	0.00	11,768.64	11,768.64	0.00	11,768.64
2	171521	JEFE DE OPERACIÓN	8,814.34	0.00	8,814.34	8,814.34	0.00	8,814.34
2	172406	PROFESIONISTA	8,814.34	0.00	8,814.34	8,814.34	0.00	8,814.34
2	172408	PROFESIONISTA	8,035.16	0.00	8,035.16	8,035.16	0.00	8,035.16
2	173111	TÉCNICO	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
2	173121	TÉCNICO MEDIO A	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
2	173315	SUPERVISOR DE OBRA D	13,176.26	0.00	13,176.26	13,176.26	0.00	13,176.26
2	173328	CHOFER DE APOYO	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
2	173462	OPERADOR DE MAQUINARIA	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
2	174201	AYUDANTE GENERAL	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
2	174227	SECRETARIA DE APOYO	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
2	177106	VELADOR CON HORARIO ESPECIAL	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
2	177201	TRAB. MANUAL ESP. (PISC, ORDEÑADOR E INJERT)	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90
1	177211	PEÓN	7,467.90	0.00	7,467.90	7,467.90	0.00	7,467.90

ACTUALIZACIÓN POR INCREMENTO AL SALARIO MÍNIMO GENERAL.

AUTORIZA

JAVIER JIMÉNEZ JIMÉNEZ  
SECRETARIO DE HACIENDA